

**DULLES SHRM BOARD OF DIRECTORS
MEETING MINUTES FOR JANUARY 10, 2022**

Board Members Present:

1. President – William Seidler
2. Treasurer – Bryan Clickener
3. Vice President – Programs – Nakisha Griffin
4. Director, Community Service – Mary Khattak
5. Director, Discussion Group – Megan Hollywood
6. Director, Marketing & Communications – Erin Moody
7. Legislative Liaison – Matt Nieman
8. SHRM Foundation Representative – Rae Shimon
9. Director at Large – Nicole Davis

Board Members Absent:

1. Secretary & Director, Certification – Tricia Kleber
2. Director, Diversity & Workforce Readiness Advocate – Shareem Annan
3. Past President and Director, Membership – Charlan Cornwell

Vacant Position:

1. President Elect
2. Vice President, Sponsorships
3. Student/Emerging Professional Liaison
4. SHRM Foundation Representative

MEETING STARTED – 5:35 pm

Will called the meeting to order.

Secretary's Report – Tricia Kleber sent out the December minutes for approval. Rae motioned for approval and Nicole seconded. All approved/passed.

Treasurer's Report – Bryan Clickener – Balances as of 1/10/2022

- BBT checking - \$1751.44
- BBT savings - \$16,234.04
- PayPal - \$1553.10

Programs' Report –

Programs for 2021

- December – Holiday Event – lightly attended, about 10 people. Some had health & safety concerns and were being careful before family holiday gatherings/vacations.

Programs for 2022

- Will to get information on the website soon.
- January – Purpose, Presence, and Personality: The Three Keys to Releasing Powerful Engagement
- February – How the Great Resignation Is – and Should Be – Affecting Your Recruiting

Membership Report – Charlan Cornwell-not in attendance

- Active Members –
- Pending Members –

Sponsorship Report – Vacant

Please suggest any sponsors and work with Will until a Board position is filled.
The cost is \$1500 Annual sponsor, \$150 Meeting sponsor.

- Yearly Sponsor –
- Monthly Sponsors

Registration Report – Charlan Cornwell n/a

December Meeting

- Registrants –
- Speaker –
- Total Attendees –

Community Outreach Report – Mary Khattak

Hat and mitten collection at the December event for Cornerstones. Mary will present plan to Will within the next week.

Discussion Group Report – Megan Hollywood

January Discussion Group

- Topic – Measuring and Assessing Emotional and Social Skills Using the World's Leading Tool
- Date – December 2, 2021
- Registered – 7
- Attended – 6
- Good dialogue and discussion. Bryan was the speaker and did an excellent job.

February Discussion Group

- Topic – Still trying to connect with one for February. March and April are booked. People are enjoying the virtual participation for the early morning sessions.
- Date – February

Social Media/Communication Report – Erin Moody

- LinkedIn Members – 1049, up 1 from last month

- Twitter Followers – 1035, down 3 from last month
- Instagram Followers – 52, same as last month
- Facebook – 121, same as last month
- Job posters and job seekers have sent some inquiries into the general Gmail account. \$150 for Email blast but free on the website. Members can post to the career page for free. Encourage members to post on LinkedIn page also which is free.

Certification Report – Tricia Kleber

- SHRM Approval – January Monthly Meeting
- HRCI Approval – January Monthly Meeting (just waiting on the seal)
- Waiting for HRCI Approval –
- Waiting to Obtain – January Discussion Group; February Discussion Group; February Monthly Meeting

Old Business

- Membership Survey – Will to send out the survey monkey summary to all.
- HR Virginia 2022 Annual Conference – Create a Better Workplace; Avoid the Catch 22. This will be from April 24-27 at the Richmond Convention Center, and will be in-person.
- HR Virginia Leadership State Conference - postponed

New Business

none

Next Board Meeting: February 7, 2022.

Meeting adjourned: 6:01 pm

Respectfully submitted,
Tricia Kleber

Last edited February 4, 2022