

**DULLES SHRM BOARD OF DIRECTORS  
MEETING MINUTES FOR MAY 8, 2023**

**Board Members Present:**

1. President – William Seidler
2. Vice President – Programs – Hudaidah Bhimdi
3. Director, Community Service – Mary Khattak
4. Director, Discussion Group – Megan Hollywood
5. Director, Diversity & Workforce Readiness Advocate – Nakisha Griffin
6. Director, Marketing & Communications – Erin Moody
7. Legislative Liaison – Matt Nieman
8. Student/Emerging Professional Liaison – Rochelle Fashaw

**Board Members Absent:**

1. Secretary & Director, Certification – Tricia Kleber
2. Treasurer – Bryan Clickener
3. SHRM Foundation Representative – Rae Shimon
4. Past President and Director, Membership/Registration – Charlan Cornwell
5. Past President and Director, Membership/Registration – Nicole Davis

**Vacant Position:**

1. President Elect
2. Vice President, Sponsorships

MEETING STARTED – 5:37 pm

Will called the meeting to order.

**Secretary's Report** – Tricia Kleber sent out the April minutes for approval. Matt Nieman approved the minutes and Will Seidler. 3 people need to abstain from voting. Everyone else in attendance voted to approve the minutes. Tricia will upload them to the website.

**Treasurer's Report** – Bryan Clickener – Balances as of 5/1/2023

- Truist checking - \$7,039.94
- Truist savings - \$18,736.27
- PayPal - \$1,558.50

**Programs' Report** – Hudaidah Bhimdi

*Programs for 2023*

- May – N/A
- June – How to Be an HR Influencer

- September - Legislative Update

### **Membership Report – Charlan Cornwell/Nicole Davis**

- Active Members – 154 active members

### **Sponsorship Report – Vacant**

- Yearly Sponsor – Paycor
- Monthly Sponsors - hard to get monthly sponsors for virtual meetings

### **Registration Report – Will Seidler/Tricia Kleber**

#### March Meeting –

- Registrants – 32
- Speaker – 1
- Total Attendees – 33

#### May Meeting –

- Registrants – 7

### **Community Outreach Report – Mary Khattak**

Mary will get back to the group about the Jack Kent Cooke event if the leader would like our volunteers for resume criteria. We may want to do a volunteer drive for women's giving back depending on whether or not we have an in person event. October may be an option.

### **Discussion Group Report – Megan Hollywood**

#### May

- Topic – Quiet Quitting & Quiet Hiring
- Date – May 4, 2023
- Registered – 20
- Attended - 14

#### June

- Topic – Employee Engagement
- Organizational Culture & Conflict Management (will be later in the year)
- Date – June 1, 2023
- Registered – 16

### **Social Media/Communication Report – Erin Moody**

Not much change from the below statistics

- LinkedIn Members – 1063, down 3 from last month
- LinkedIn company page – 32 followers

- Twitter Followers – 1017, down 5 from last month
- Instagram Followers – 57, up one from last month
- Facebook – 124, up 1 from last month

### **Student/Emerging Professional Liaison – Rochelle Fashaw**

Cindy Parker from GMU is setting up something in the fall for the panel to engage the new cohort of students. Rochelle mentioned how people can switch from Loudoun to Dulles, Matt N. and Will S. discussed the process and who the best Dulles SHRM contact would be.

### **Certification Report – Tricia Kleber**

- SHRM Approval – May Discussion Group; June Discussion Group; August Monthly Meeting
- HRCI Approval – June Discussion Group; August Monthly meeting
- Waiting for HRCI Approval –
- Waiting to Obtain – May Monthly Meeting; June Monthly Meeting

### **Old Business**

- Half-day Seminar - possible for October/November: weekly meeting to schedule the event, solicit speakers, event location, 3-4 people to oversee this event.

### **New Business**

- Leadership Conference at the Omni Richmond, five board members may attend, Will S. will send an email to see who would be interested in attending.
  - There may be changes to the profit sharing and how HRVirginia will manage this. This could be discussed at the conference. Hence, there is a greater need for the half-day seminar.

**Next Board Meeting:** June 5, 2023

Meeting adjourned: 5:59 pm

Respectfully submitted,  
Nakisha Dixon

Last edited: May 30, 2023