



December 2014



Dulles SHRM - Your Chapter of Choice

INSIDE THIS ISSUE

President's Message

Upcoming Events:

December Holiday Party, HRLA Leadership Awards, Day Inside the Beltway, VASHRM 2015 Conference, SHRM 2015 Conference

Benefits of Dulles SHRM Membership

New & Renewing Members



2014 Annual Sponsor

USI is a leader in insurance brokerage and consulting. With more than 4,000 dedicated, experienced and innovative professionals in nearly 100 offices across the United States, they have a team of professionals nearby ready to serve you.

Mission:

- **Understand.** We work to understand you, your business, your clients, your risks and your needs.
- **Service.** We deliver to you an unparalleled local service experience with a team of professionals that will be there when you need help, we will do what we say, and we will go the extra mile.
- **Innovate.** We will present and deliver to you an incomparable breadth and depth of impact solutions so you will always be on the cutting edge of answers and alternatives to meet your needs today and positioned for the future.



President's Message

By Mary H. Roome-Godbolt, PHR



I cannot believe that it is already December of 2014, and my Presidency of Dulles SHRM has come to an end. This year has flown by, and we are about to embark on a new year, with unique opportunities, great expectations and a fresh start.

We have all had great success and difficult challenges in 2014. Personally, I have had a very tough year, with my Dad passing away in January, and two personal surgeries in late summer and early fall. I would not have survived this year without our incredible Board of Directors. Our Board and Chapter have thrived this year, with everyone pitching in, offering to help and supporting our membership. The WHOLE Board has been there to help educate our membership, continue to be involved in our local community and to continue to support SHRM and our HR profession!

We have had a great 2014, with a number of GREAT Accomplishments!

- Hugely Successful **Military Hiring Event** in February, with great speakers, a very interactive panel, which resulted in a Resource Page on our websites with local websites, events and hiring suggestions and ideas!
- Fantastic **Chapter Meeting Speakers** throughout the year, all **HRCI certification approved**.
- Well-attended **Discussion Groups**, with highly popular topics.
- An **HR Career Fair** in October, run in partnership with Nova SHRM, Prince William SHRM and HR Girlfriends. (**Our 2nd Annual HR Career Fair will be held April 28, 2015**).
- Incredible **Fall Seminar** in November, with popular and informative topics, and fantastic speakers!

Don't miss out on our Holiday Celebration on Dec. 10th. It will be lots of fun, you can meet the new 2015 Board, as they are sworn in and will be led by our new President, Courtney Nicholson! Great Buffet, good conversation and great prizes! Join us!

As we head into 2015, we have some new opportunities and changes to face. We will continue to do our best to share information and educate you on the new SHRM Certifications, and also keep you informed on maintaining your current certification, with HRCI. Also, please let us know what your needs are and what you would like to see!

Just my thoughts... True friendship, with honesty, understanding and unconditional support, makes us stronger and successful. Never take it for granted – remember to say...Thank You!

Mary ☺

Upcoming Events



Join us for our annual holiday party and installation of 2015 board of directors. There will be plenty of opportunities to see old friends, establish new relationships and win door prizes. All attendees will also receive one free drink ticket as a thank you for your continued support of the chapter. And be there to win our grand prize of \$200!

As part of our annual commitment to the Embry Rucker Shelter* in Reston, we will also be collecting item donations. Members are encouraged to bring an item from the Embry Rucker Wish List to the party, and these items will be delivered to the Shelter. Your thoughtful generosity is appreciated.

When: Wednesday, December 10, 2014, 5:15 pm – 8:00pm

Where: Hidden Creek Country Club, 1711 Clubhouse Road, Reston, VA 20190

Cost: \$10 Members pre-registered, \$20 Members at the door, \$30 Nonmembers at the door – and if you are a national SHRM member, this will pay for your Dulles SHRM chapter membership for 2015!

Grand Prize Drawing - \$200 Cash Award. Plus 2 chances to win a SHRM National Membership, value \$185

[REGISTER NOW!](#)



EMBRY RUCKER COMMUNITY SHELTER 2014/2015 FALL AND WINTER WISH LIST

We kindly request that you contact Susan Alger, Volunteer & Donations Manager, at Susan.Alger@cornerstonesva.org or 571.323.1383 to coordinate a time for you to drop off your donation.

Please deliver all donations to the Embry Rucker Community Shelter
11975 Bowman Towne Drive, Reston, VA 20190.

PERSONAL ITEMS	
♦ Disposable razors	♦ Sweatpants: new, all sizes
♦ Deodorant	♦ Toothpaste
♦ Shaving Cream	♦ Women's and Men's flip flops
♦ Foot powder (talc)	♦ Shampoo
♦ Feminine Products (pads)	♦ Nail clippers
♦ Women's socks: new	♦ Foot spray
♦ Women's Underwear: new	♦ Mouthwash without Alcohol
♦ Men's underwear: new	♦ Toothbrushes
♦ Men's t-shirts: new	♦ Facial tissues
♦ Men's dress and sweat socks: new	

GIFT CARDS*	
♦ Target	♦ Hair Cuttery
♦ CVS	♦ Gas Station
♦ Giant	♦ Sporting Goods stores
♦ Safeway	♦ Payless Shoe Source
♦ Metro SmartCard	

CLEANING ITEMS	
♦ Kitchen Trash Bags	♦ Lysol
♦ Utility Trash Bags	♦ Antibacterial Wipes
♦ Laundry Detergent: liquid, low-suds	♦ 409 Disinfectant Spray

ACCESSORIES / MISCELLANEOUS	
♦ Towels	♦ Watches: reliable, but inexpensive
♦ Lip balm	♦ Alarm Clocks: battery operated
♦ Washcloths	♦ Briefcases
♦ Bottled water	♦ Backpacks
♦ Umbrellas	♦ Flashlights
♦ Ponchos	♦ Tote bags
♦ Sleeping bags: new	♦ Mesh laundry bags
♦ Pillows: new	♦ Sunglasses
♦ Pillow Cases	
♦ Twin Sheets	
♦ Blankets (no comforters)	
♦ Batteries of all sizes	
♦ Sunscreen	

FOOD ITEMS	
♦ Ketchup	♦ Cooking Oil
♦ Plastic Utensils	♦ Sugar
♦ Mayonnaise	♦ Cold Cereal
♦ Condiment packets	♦ Coffee: large cans
♦ Napkins	♦ Sugar-Free Drink Mix
♦ Paper Plates	♦ Disposable insulated cups for coffee
♦ Salt & Pepper	

CHILDREN'S ITEMS	
♦ Flip flops	♦ Baby Bottles
♦ Diapers & Training Pants: larger sizes	
♦ Baby wipes	

ITEMS IN BOLD ARE ESPECIALLY NEEDED AT THIS TIME

Gift Cards are used to purchase everyday clothing, interview and employment clothing. Additionally, gift cards are used to purchase personal hygiene items. ***Please provide in small denominations—\$5 to \$10 each.**

Umbrellas are needed by many of our residents who rely on public transportation.

Flip flops are used by our residents to wear in the showers at the shelter.

Sweat pants, socks and underwear are needed by many of our clients who come in and need clothing to change into after a hot shower.

Lip balm is needed for harsh weather protection.

Bottled water is distributed to help with hydration during the hot summer months.

Please see reverse side for a list of donations that are not accepted at the shelter and alternate donation resources



EMBRY RUCKER COMMUNITY SHELTER 2014/2015 FALL AND WINTER WISH LIST

We kindly request that you contact **Susan Alger, Volunteer & Donations Manager**, at Susan.Alger@cornerstonesva.org or 571.323.1383 to coordinate a time for you to drop off your donation.

ITEM	WHERE TO DONATE
Books	Please donate to your local library.
Used Car Seats; High Chairs; Cribs	For safety reasons, we can only accept new items with safety manuals.
Cars	To donate a car to Cornerstones, please contact 571.323.9568. Vehicles must meet the following standards: <ul style="list-style-type: none"> • <i>Excellent working condition; must need less than \$200 in repairs</i> • <i>Current Virginia safety and emissions inspection tags</i> • <i>Paperwork and repair history, including car title, must be signed over to Cornerstones</i>
Cell Phones	We do not accept used cell phones. Please consider donating to: <ul style="list-style-type: none"> • <i>CellPhonesforSoldiers.com</i> • <i>Verizon Wireless: 703.437.2600</i> • <i>OAR (Opportunity, Alternatives, & Resources): 703.246.3033</i> • <i>Fairfax County Police Station: 703.691.2131 or 703.478.0904</i>
Used Clothing / Shoes	We do not accept used clothing/shoes. Please consider donating to: <ul style="list-style-type: none"> • <i>The Clothes Closet, Herndon: 703.437.7652</i> • <i>McLean Bible Church Clothing Share: 703.790.5590</i> • <i>Goodwill of Greater Washington: 703.533.1840</i>
Computers / Printers	We do not accept computers or printers. <ul style="list-style-type: none"> • <i>Service Source: 703.461.6000 (Accepts everything, \$15 fee for each monitor)</i> • <i>Best Buy: Recycles old computers and printers</i>
Food Items not on Shelter Wish List	To make a general food donation to Cornerstones, please contact Minnie Orozco, Program Manager for Assistance Services and Pantry Program at 571.323.1410.
Furniture	To make a furniture donation to Cornerstones, please contact: <ul style="list-style-type: none"> • <i>His Hidden Treasures at 703.966.9301</i> • <i>B Junk Free at 703.266.JUNK (5865)</i>
Opened or Used Toiletries	We can only accept unopened and unused toiletry items.
Used Toys	For safety reasons, we can only accept new toys.

Upcoming Events

NOVA SHRM

(in conjunction with HRA-NCA and Dulles SHRM)

is proud to sponsor

DAY ON THE HILL



Let your voice be heard!

NOVA SHRM is offering the chance for you to visit the offices of your Representatives and Senators to talk about issues affecting today's HR professionals. We'll do all the prep work – scheduling your visits and providing you with talking points. SHRM Last Year And The Year Before Awarded 4.0 HRCI Strategic Credits For Those Who Attend
All you need to do is show up!

**Date: Thursday,
December 11, 2014**

Time: 10:00 – 4:30

**No registration fee; Lunch
provided**

*Space is limited and is on a
first-come, first-served basis!*

Where

10:00am-12:00pm Orientation at
Seyfarth Shaw, LLP
975 F Street, N.W.,
Washington, D.C.
(Metro Center Subway Stop)

Questions and RSVP to:

Larry Postol,
Vice President of Legislative Affairs
NOVA SHRM

Lpostol@seyfarth.com; 202-828-5385



Northern Virginia
Society for Human Resource
Management



HR LEADERSHIP AWARDS OF GREATER WASHINGTON

Promote Excellence. Advance HR Professionals. Connect Thought Leaders

Human Resource Leadership Awards Applications are available now! www.hrleadership.org/awards

Individual Award Categories:

Leadership
Corporate Social Responsibility
Mentoring
Promoting Ethical Behavior

Team Award Categories:

Innovation
Strategic Alignment

HRLA is making the application process easier this year with free Award Application Boot Camps hosted by former judges, award winners and HRLA Nomination and Judging Committee members!
Register at www.hrleadership.org/bootcamp

December 17

8:30 a.m. - 10:30 a.m.

Marymount University- Ballston Campus
1000 N. Glebe Road
Arlington, VA 22201

January 14

8:30 a.m. - 10:30 a.m.

Phillips Corporation
7390 Coca Cola Drive, Suite 200
Hanover, MD 21076

February TBD

Chantilly, VA



Sponsorships Available www.hrleadership.org/sponsor

Stay tuned for our New Year Networking Event in early January!

Upcoming Events



2015 Virginia SHRM State Conference

Sunday, March 08, 2015 - Wednesday, March 11, 2015

Williamsburg Lodge
310 S. England St.
Williamsburg, Virginia 23187
United States
800.261.9530

[Click Here to Register](#)



Conference Registration Rate -- \$995 ends July 7, 2014

<https://shrmstore.shrm.org/annual>



Benefits of Dulles SHRM Membership



Dear HR Professional,

It's tough in today's fast-paced work environment to maintain top performance as a human resource management professional. You need all the help you can get!

[RENEW YOUR DULLES SHRM MEMBERSHIP TODAY!](#)

Here are some of the benefits you receive through this local chapter:

- **Exposure to other HR professionals and companies** revealing how other organizations handle various human resource situations, procedures, policies, etc
- **Targeted resource** for HR professionals that are in career transition as well as employers that seek HR talent
- **Monthly chapter meetings & discussion groups** that are pertinent and of concern to HR professionals
- **PHR/SPHR Certification classes** to help prepare you for the certification exams
- **Access to a network of professionals and specialists** providing HR information that might otherwise be difficult and/or expensive to obtain
- **Opportunity to develop relationships and contacts** in other companies to share information on HR concerns
- **Availability of local professional development opportunities** to improve your competence
- **Availability of up-to-date information** on pending legislation that may impact your company's operations
- **Opportunity to develop leadership skills** by taking on a volunteer leadership role in a local chapter
- **Development of a reputation and credentials** in the HR field
- **Reduced rates** to attend our monthly chapter meetings (Members pay \$35; non-members pay \$55)

Renewing your membership is very easy; here are some tips for you:

1. To renew your chapter membership please click on this link: [Dulles SHRM Membership Page](#)
2. Since we are a 100% Chapter, you must be a current member of National SHRM. To renew with National SHRM, please click on this link: [National SHRM Website](#)

Another successful year of Dulles SHRM is almost complete and we want to make sure that you are set for 2015.

Renew by December 31, 2014 and be entered to win one of three National SHRM memberships!

If you have any questions, please contact Rae Duffy, 703-385-7200 x118 or Rae.Duffy@bbgbroker.com

Mike Barbier
 Warren Benson
 Mira Bhatia
 Jennifer Brown
 Margaret Campbell
 Patricia Curran
 Nelinda Evans
 Cornelia Gamlem
 Caroline Harvey
 Maura Fredericks
 Tricia Kleber
 Amy Laurenco
 Cynthia Loison
 Courtney Nicholson
 Judy Perrault
 Amy Rigney-Gay
 Judith Rubin
 Brian Rush
 Mimi Shieh
 Dr. Jerome Smith
 Derek Spangler
 Susan Stinson
 Judith Stocks
 Matthew Swayhoover
 Cathy Tomfohrde
 Gretchen Tucey
 Julie Uno
 Alice Waagen
 Dee Waddell
 Mary Waddell
 Melissa Winn



Welcome New & Returning Members!

Thank you for making Dulles SHRM
Your Chapter of Choice

Moved?
Change Jobs or Been Promoted?
Remember to update your Membership Record!

It's easy to check your profile:

- Go to the Dulles SHRM web site at <http://dulles.shrm.org/>
- Press the "Sign In" Link in the upper right corner of the home page.
- Enter your email address and password in the appropriate fields (Forgot your password? No worries—just click on the "request a new password here" link, and a temporary password will be emailed to you.).
- Press the Log In button to access your profile.
- Press the Edit button to update your profile information as appropriate.
- Press the Save button to save your changes.

Don't forget to check your membership profile with Dulles SHRM, and update if you've had any changes through the year.

Remember, this is how other chapter members can locate you in our Membership Directory!



Thanks to everyone who attended our Annual Seminar!

Presentations and handouts are posted on our Meetings & Events page in the Archive section (left margin of page).



Happy Holidays



Dulles SHRM's - Your Chapter of Choice Newsletter is the official newsletter of Dulles SHRM; Dulles SHRM's Newsletter is published monthly.

Email submission requests to dullesshrmmedia@gmail.com. Dulles SHRM is an affiliate of the [Society for Human Resource Management \(SHRM\)](http://www.shrm.org).

*Chapter affiliate of the Society of Human Resource Management
Proud to serve as your Chapter of Choice Since 1987*

Thank you to our members...

*Over 300 Top Human Resource Professionals in the Dulles Corridor
Learn more at <http://dulles.shrm.org/>*

Mary Roome-Godbolt, PHR - President
Cindy Snyder, SPHR - Media Director

Dulles SHRM
PO Box 1249
Herndon, Virginia 20172-1249

