







July 2015

Dulles SHRM - Your Chapter of Choice

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2015 Annual Sponsor



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We understand your risks and address your screening requirements with solutions that automate compliance, build a culture of trust and safety, and reduce the risks of negligent hiring. Proforma offers complete and affordable screening solutions that result in actionable information to drive better employment-related decisions.

Contact Us





President's Message

By Courtney Nicholson



Your Dulles SHRM Board of Directors wishes all of you a great July filled with fireworks, picnics, vacations and hopefully plenty of relaxation. Our activities continue throughout the summer months and we hope you will visit us in between trips to the beach and other fun summer destinations. As you work through some of your many projects, please reach out to your Dulles SHRM peers for ideas and advice.



You can find us at the Dulles SHRM events as we continue through the summer and via social media. We are here for you!!











Upcoming Events – July Discussion Group

The Art of Conflict Management

Thursday, July 2, 2015 7:30am. To 9:30a.m.

Conflict in the workplace is a common occurrence. The presentation of different ideas and opinions can cause disagreements that may escalate out of control, damage relationships, and destroy trust. However, effectively managed conflicts can lead to better understandings, encourage an appreciation of diverse points of view, and improve problem solving and decision making processes. To handle conflict constructively, conflict competence is needed at all levels of management. The Fairfax County Office of Alternative Dispute Resolution provides multiple services to address conflict in the workplace before, during, and when it happens, which empowers all employees to become conflict competent.

Come prepared to discuss the following:

- · What does conflict competence mean?
- · What are conflict competencies?
- What happens when conflicts are poorly managed? What determines if conflict can be managed well?
- What do/can you do as an HR professional to address conflict successfully?
- What can you do when conflicts get out of hand?
- What programs can be created by HR professionals to increase conflict competence?

Our facilitator for this discussion is Christiane Eichmann, the Fairfax County ADR Program Coordinator.



There is no fee for attendance. Due to limited seating advance registration is required

Register Now!

Location: Fairfax County Government Center

12000 Government Center Pkwy, Conference Room 4/5

Fairfax, VA 22035







Upcoming Events – June Chapter Meeting

Safety & Risk Management

Wednesday, July 15, 2015 5:30pm to 8:00pm



Hidden Creek Country Club Location:

1711 Hidden Clubhouse Road

Reston, Virginia 20190

\$35 Member, \$55 Non-Member, \$25 Member in Transition Price:

Register Now!

Our Speaker

Robert Conley, Regional Director, Security, Facilities & Loss Prevention Cox Communications





This program has been approved for 1.0 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. The use of this seal is not an endorsement by the HR Certification Institute of the quality of the activity. It means that this activity has met the HR Certification Institute's criteria to be pre-approved for recertification credit.







Welcome New & Returning Members!



Christina Abbott Morgan Wright Amber Johnson Janna Chirdon

Thank you for making Dulles SHRM Your Chapter of Choice

Congratulations to Our Education Winners



Congratulations to Steve Pace!

Steve was the lucky winner of our educational certificate drawing at our June Chapter meeting! Steve received a \$100 certificate good for HR-related training expenses.

Did you know that Dulles SHRM awards an educational certificate every month during our regular chapter meetings? Educational certificates are valid for one year. All you need to do is drop your business card in the bowl when you arrive for the July meeting—best of luck, and as the saying goes,

"May the odds be EVER in your favor!!"







CALLING ALL VOLUNTEERS

Help us recognize excellence in our HR community.

Join Our Mission

We're just like you. We're HR professionals, business executives, vendors, retirees, students...you name it. But the one thing we all have in common is our dedication to advancing the HR profession and promoting excellence. And the more volunteers we have, the bigger impact we can all make. Together. Learn More about what it means to be a volunteer with HRLA.

Be part of our 15th Anniversary. See pictures from our recent awards by clicking on a picture below and imagine yourself as part of the celebration!



















Awards Committee

Responsible for direct outreach for nominations and mentoring of applicants. Positions in research, calling and mentoring available.

Sponsorship Committee

Responsible for fundraising to ensure the awards program can continue. Positions in research, calling and sponsor benefit fulfillment.

Marketing Committee

Building our brand through social media, advertisements and building partnerships. Positions in relationship management, content messaging, social media and advertising.

Learn More or Become a Volunteer





Dulles SHRM supports Embry Rucker

Reston Interfaith has a new name. Our mission stays the same.



Dulles SHRM is a strong supporter of Embry Rucker Community Shelter (ERCS), located right here in Reston. ERCS is a 70-bed residential shelter that provides healthy, safe, emergency housing for families and single men and women. The staff at ERCS is dedicated to helping their clients overcome the circumstances that led to their homelessness, and facilitate their transition to stable living. Dulles SHRM is proud to support the ERCS. Every month, we collect donations at our monthly meetings to help fund their efforts.

Thanks to your generosity, we raised a WHOPPING \$102 for ERCS at our June meeting!! Thanks for stepping up and lending a big helping hand to those in need.











Dulles SHRM Supports SHRM Foundation at June Chapter Meeting

Your donations make a difference—please keep them coming! We provide ongoing support to the SHRM Foundation throughout the year. Each month, we raise funds for the SHRM Foundation by holding a 50-50 raffle—which is a great way for our members to win some cash while supporting a great cause! Tickets are \$1 each or 7 for \$5. Our lucky winner receives 50% of the total collected, and the other 50% goes to support the work of the SHRM Foundation. At our June meeting, we raised \$60—and our lucky 50-50 winner















Check out all the HR Career Opportunities at our Career Center

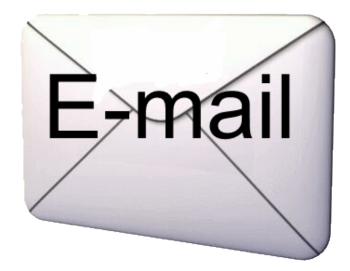
- HR Employment Opportunities
- Resumes of HR Professionals
- HR-Related Professional Services







Are you getting our email updates?



Stay up to date on all chapter news and events
It's easy to register

- 1. Visit the Newsletter Sign Up
- 2. Complete Required Information
- 3. Receive emails from <u>dullesshrmmedia@gmail.com</u>

Don't forget to follow-up on social media

Facebook Group Dulles SHRM

Linkedin Group Dulles SHRM



Twitter @dullesshrm

Instagram dullesshrm











Courtney Nicholson - President Cindy Snyder, SPHR - Media Director

Dulles SHRM PO Box 1249 Herndon, Virginia 20172-1249 **Dulles SHRM's - Your Chapter of Choice Newsletter** is the official newsletter of Dulles SHRM; Dulles SHRM's Newsletter is published monthly.

Email submission requests to <u>dullesshrmmedia@gmail.com.</u> Dulles SHRM is an affiliate of the Society for Human Resource Management (SHRM).

Chapter affiliate of the Society of Human Resource Management Proud to serve as your Chapter of Choice Since 1987

Thank you to our members...

Over 300 Top Human Resource Professionals in the Dulles Corridor Learn more at <u>dulles.shrm.org/</u>



