



July 2015

Dulles SHRM - Your Chapter of Choice

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2015 Annual Sponsor



Proforma Screening Solutions is a leading background screening company. Founded by industry veterans and leaders with deep and broad background screening experience, Proforma sets the standard for compliant, accurate, and cost-effective programs.

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President's Message

By Courtney Nicholson



Your Dulles SHRM Board of Directors wishes all of you a great July filled with fireworks, picnics, vacations and hopefully plenty of relaxation. Our activities continue throughout the summer months and we hope you will visit us in between trips to the beach and other fun summer destinations. As you work through some of your many projects, please reach out to your Dulles SHRM peers for ideas and advice.



You can find us at the Dulles SHRM events as we continue through the summer and via social media. We are here for you!!



Welcome to Dulles SHRM



Upcoming Events – July Discussion Group

The Art of Conflict Management

Thursday, July 2, 2015
7:30am. To 9:30a.m.

Conflict in the workplace is a common occurrence. The presentation of different ideas and opinions can cause disagreements that may escalate out of control, damage relationships, and destroy trust. However, effectively managed conflicts can lead to better understandings, encourage an appreciation of diverse points of view, and improve problem solving and decision making processes. To handle conflict constructively, conflict competence is needed at all levels of management. The Fairfax County Office of Alternative Dispute Resolution provides multiple services to address conflict in the workplace before, during, and when it happens, which empowers all employees to become conflict competent.

Come prepared to discuss the following:

- What does conflict competence mean?
- What are conflict competencies?
- What happens when conflicts are poorly managed? - What determines if conflict can be managed well?
- What do/can you do as an HR professional to address conflict successfully?
- What can you do when conflicts get out of hand?
- What programs can be created by HR professionals to increase conflict competence?

Our facilitator for this discussion is Christiane Eichmann, the Fairfax County ADR Program Coordinator.



There is no fee for attendance. Due to limited seating advance registration is required

[Register Now!](#)

Location: Fairfax County Government Center
12000 Government Center Pkwy, Conference Room 4/5
Fairfax, VA 22035

Upcoming Events – June Chapter Meeting

Safety & Risk Management

Wednesday, July 15, 2015
5:30pm to 8:00pm



Location: Hidden Creek Country Club
1711 Hidden Clubhouse Road
Reston, Virginia 20190

Price: \$35 Member, \$55 Non-Member, \$25 Member in Transition

[Register Now!](#)

Our Speaker

Robert Conley, Regional Director , Security, Facilities & Loss Prevention
Cox Communications



This program has been approved for 1.0 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. The use of this seal is not an endorsement by the HR Certification Institute of the quality of the activity. It means that this activity has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

Welcome

New & Returning Members!



Christina Abbott
Morgan Wright
Amber Johnson
Janna Chirdon

**Thank you for making
Dulles SHRM
Your Chapter of Choice**

Congratulations to Our Education Winners



Congratulations to Steve Pace!

Steve was the lucky winner of our educational certificate drawing at our June Chapter meeting! Steve received a \$100 certificate good for HR-related training expenses.

Did you know that Dulles SHRM awards an educational certificate every month during our regular chapter meetings? Educational certificates are valid for one year. All you need to do is drop your business card in the bowl when you arrive for the July meeting—best of luck, and as the saying goes,

“May the odds be EVER in your favor!!”

Get Involved



CALLING ALL VOLUNTEERS

Help us recognize excellence in our HR community.

Join Our Mission

We're just like you. We're HR professionals, business executives, vendors, retirees, students...you name it. But the one thing we all have in common is our dedication to advancing the HR profession and promoting excellence. And the more volunteers we have, the bigger impact we can all make. Together. [Learn More](#) about what it means to be a volunteer with HRLA.

Be part of our 15th Anniversary. See pictures from our recent awards by clicking on a picture below and imagine yourself as part of the celebration!



Awards Committee
Responsible for direct outreach for nominations and mentoring of applicants. Positions in research, calling and mentoring available.

Sponsorship Committee
Responsible for fundraising to ensure the awards program can continue. Positions in research, calling and sponsor benefit fulfillment.

Marketing Committee
Building our brand through social media, advertisements and building partnerships. Positions in relationship management, content messaging, social media and advertising.

[Learn More or Become a Volunteer](#)



Get Involved

Dulles SHRM supports Embry Rucker

Reston Interfaith has a new name. Our mission stays the same.



Dulles SHRM is a strong supporter of Embry Rucker Community Shelter (ERCS), located right here in Reston. ERCS is a 70-bed residential shelter that provides healthy, safe, emergency housing for families and single men and women. The staff at ERCS is dedicated to helping their clients overcome the circumstances that led to their homelessness, and facilitate their transition to stable living. Dulles SHRM is proud to support the ERCS. Every month, we collect donations at our monthly meetings to help fund their efforts.

Thanks to your generosity, we raised a WHOPPING \$102 for ERCS at our June meeting!! Thanks for stepping up and lending a big helping hand to those in need.

YOU *Make*
a Difference

Get Involved



Dulles SHRM Supports SHRM Foundation at June Chapter Meeting

Your donations make a difference—please keep them coming! We provide ongoing support to the SHRM Foundation throughout the year. Each month, we raise funds for the SHRM Foundation by holding a 50-50 raffle—which is a great way for our members to win some cash while supporting a great cause! Tickets are \$1 each or 7 for \$5. Our lucky winner receives 50% of the total collected, and the other 50% goes to support the work of the SHRM Foundation. At our June meeting, we raised \$60—and our lucky 50-50 winner



Get Involved

HELP
4 our children

twilight 5K

1 Mile Fun Run/Walk

First Annual Twilight Run!
Saturday, August 1
Lowes Island
Race Starts at 7:30PM
After Party at 9:00PM
to benefit the children of Loudoun County

after party by:  

Join us at Velocity 5 in Sterling for our after party!
Prizes | Drinks | Live Music | Food

FREE - for ALL Runners
\$20 - All Non-Runners
\$10 - Children under 12

For more info and to sign up please visit
www.h4oc.org

Bring Food Items to support
"Backpack Buddies"
Visit mybackpackbuddies.org
for items needed



Check out all the HR Career Opportunities
at our [Career Center](#)

- HR Employment Opportunities
- Resumes of HR Professionals
- HR-Related Professional Services



Are you getting our email updates?



Stay up to date on all chapter news and events
It's easy to register

1. Visit the [Newsletter Sign Up](#)
2. Complete Required Information
3. Receive emails from dullesshrmmedia@gmail.com

Don't forget to follow-up on social media

**Facebook
Group
Dulles SHRM**

**LinkedIn
Group
Dulles SHRM**



**Twitter
@dullesshrm**

**Instagram
dullesshrm**



Courtney Nicholson – President
Cindy Snyder , SPHR - Media Director

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Email submission requests to dullesshrmedia@gmail.com. Dulles SHRM is an affiliate of the [Society for Human Resource Management \(SHRM\)](http://www.shrm.org).

*Chapter affiliate of the Society of Human Resource Management
Proud to serve as your Chapter of Choice Since 1987*

Thank you to our members...

*Over 300 Top Human Resource Professionals in the Dulles Corridor
Learn more at dulles.shrm.org/*